

Shearing Contractors Association of Australia

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Pastoral Award 2020 as at 1 Jul 2024

print edition
20240618

(replaces 'Pay Scale', 'Transitional' & 'State Award' rates)

Rates below become Effective from 1 July 2024. Award based on a 38 hour / 19 runs per week.

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SHEARERS – not found		100.00%	PER 100	Double fleeced x1.1/3	Hand Shearing x1.075	Shearers provide own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)			\$381.58	\$508.77	\$410.20	\$476.98
Rams (more than 6 months old (other than special stud rams)) and ram stags			\$763.16	\$1,017.55	\$820.40	\$953.95
Stud ewes and their lambs			\$476.98	\$635.97	\$512.75	\$596.22
Special Studs: not covered by this payscale Any Shearers that are required to provide their own stud combs will be paid 25% additional to the rate of each class of sheep.						\$24.36 (Includes Learner's comb & cutter allowance)
		Found	Not found	SCAA		
Engagement by the day:		\$246.02	\$285.08	\$73.57	\$294.27	\$1,397.79

(Prepared by the Shearing Contractors Assoc Aust SCAA)

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$110.66	\$95.40	\$138.32	\$119.24
All other Crutching at Sheds	\$87.76	\$76.32	\$109.70	\$95.40
Wigging or ringing	\$41.97	\$41.97	\$52.47	\$52.47
Wigging or ringing in addition to crutching	\$11.45	\$11.45	\$14.31	\$14.31
Wigging and ringing	\$68.68	\$68.68	\$85.86	\$85.86
Wigging and ringing in addition to Crutching (Crutching rate plus)	\$19.08	\$19.08	\$23.85	\$23.85
Cleaning Bellies of ewes -2 blows. (Crutching rate plus)	\$9.54	\$9.54	\$11.92	\$11.92

(Prepared by the Shearing Contractors Assoc Aust SCAA)

Shearers or Crutchers	Engagement by the day:	Not found	Found	per day	per week
				\$285.08	\$1,425.40
				\$246.02	\$1,230.10
*Lack of Amenities (per day per person per day will be paid for the lack of amenities when crutching is performed other than at sheds)				\$12.41	

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SHED HANDS – not found (Min 2 runs on wet vote or cut out)	SCAA	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
Adults – with 65 work days or more experience		\$72.35	\$289.40	\$1,374.65
Adults – with less than 65 days work experience		\$68.77	\$275.08	\$1,306.63
Juniors – 18-20 years with 65 work days or more experience		\$65.12	\$260.46	\$1,237.19
Juniors – 18-20 with less than 65 work days experience		\$61.89	\$247.57	\$1,175.97
Juniors – Under 18 years with 65 work days or more experience		\$50.65	\$202.58	\$962.26
Juniors – Under 18 with less than 65 work days experience		\$48.14	\$192.56	\$914.64
IF FOUND – Rates above less		-\$9.77	-\$39.06	-\$195.30

(Prepared by the Shearing Contractors Assoc Aust SCAA)

WOOLPRESSERS - not found (paid by the run if less than contract rate)		Paid by the run (timework)			
By Contract	Per KG	Per Bale (< Av153kg)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
By Hand	\$0.1520	\$23.16			
By Power	\$0.1013	\$15.44	Not found	\$76.62	\$306.48
Stacking Bales – additional rates as agreed.		\$0.51	Found	\$66.86	\$267.42
					\$1,270.25

(Prepared by the Shearing Contractors Assoc Aust SCAA)

FOUND DEDUCTION	Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	per day
		-\$39.06

(Prepared by the Shearing Contractors Assoc Aust SCAA)

COOKS - found (paid the higher of "per man per day" or 'daily' rate)		Wage Guarantee	per day
Per man per day	\$24.12	\$313.52	

First Aid Allowance	An employee designated by the employer to render first aid in addition to his or her usual duties and who is the current holder of a recognised first aid qualification (usually the woolclasser)	\$3.37	per day

(Prepared by the Shearing Contractors Assoc Aust SCAA)

Breakdown Allowance (shearer, crutcher & piece-work presser)	Found	Not found	per day
	\$184.31	\$223.37	

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SLEEPING QUARTERS ALLOWANCE	
Sleeping quarters allowance	\$62.52 per night
Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to shed	\$20.63 per hour

(Prepared by the Shearing Contractors Assoc Aust SCAA)

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$18.56 per day

(Prepared by the Shearing Contractors Assoc Aust SCAA)

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	
	\$0.98 per km

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SGC (Super)	11.50%	OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND	proudly sponsors the SCAA

SGC will increase by 0.5% / year until 1 July 2025 to 12%

Estimated increase in labour cost at 1 July 2024: Approximately 4.25%. (note: Non labour costs may have risen by more, in some cases)

Note: weekly rates are based on 19 runs or 4.75 days

Prepared by the Shearing Contractors Assoc Aust SCAA



Pastoral Award 2020 cont. (Woolclassers) as at 1 July 2024

replaces 'Transitional Woolclassers Award'

print edition 2023/06/18

Rates listed below become effective from 1 July 2024

100%

1. Employment of Experts and Woolclassers will be by the day unless a longer period of engagement is agreed. Unless the Woolclasser or Expert has been notified the previous day that their attendance is not required for that day, then providing they present themselves as ready, to work prior to commencement of work, then they will be paid for that day at one fifth of the appropriate minimum weekly rate

2. Woolclassers and Shearing Shed Experts are FOUND Employees
 Note: Woolclasser or Shearing shed expert are "Expeditionary employees" who are entitled to free board and lodging.

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$438.56** per thousand fleeces.(All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

The employer shall pay the Woolclasser at the following rates if the piecework earnings from woolclassing over of the whole of the employment fall short of the relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$325.14	\$1,625.70
Woolclassing duties only, as per award		
Woolclasser 2:	\$350.85	\$1,754.25
Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day		
Woolclasser 3:	\$367.57	\$1,837.85
Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award		
EXPERT		
Classification		
Expert 1:	\$292.63	\$1,463.13
Exporting duties only, as per award		
Expert 2:	\$325.14	\$1,625.70
Duties for E1 above, plus woolrolling and/or other shedhand work and/or overseeing and/or bookkeeping, as per award		

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

Motor Vehicle allowance **\$0.98** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

An allowance at the rate of **\$102.02** per day

Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than fares)

An allowance at the rate of **\$4.25** per hour **\$102.00** per whole day



proudly sponsors the SCAA

REMEMBER

ZERO TOLERANCE TO ANIMAL CRUELTY -

THE WORLD IS WATCHING

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115%

SCAA Recommended Pay Rate Schedule as at 1 July 2024 based on Pastoral Award +15%

print edition
20240618

Note - Any rates listed below, that are higher than the Pastoral Award rates, are NON BINDING and are only guide, where above Award rates are required

Suggested start date: 1 July 2024

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SHEARERS – not found	115%	PER 100	Double fleeced x1.1/3	Hand Shearing x1.075	Shearers provide own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)		\$438.82	\$585.09	\$471.73	\$548.52
Rams (more than 6 months old (other than special stud rams)) and ram stags		\$877.63	\$1,170.18	\$943.46	\$1,097.04
Stud ewes and their lambs		\$548.52	\$731.36	\$589.66	\$685.65
Special Studs: not covered by this payscale Any Shearers that are required to provide their own stud combs will be paid 25% additional to the rate of each class of sheep.			Learner Shearers \$24.36 (Includes Learner's comb & cutter allowance)		
			Per run	Per Day	Per week
Engagement by the day:	Found	Not found	\$84.42	\$337.68	\$1,603.99
	\$288.78	\$327.84			

(Prepared by the Shearing Contractors Assoc Aust SCAA)

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$127.26	\$109.70	\$159.07	\$137.13
All other Crutching at Sheds	\$100.93	\$87.76	\$126.16	\$109.70
Wigging or ringing	\$48.27	\$48.27	\$60.34	\$60.34
Wigging or ringing in addition to crutching	\$13.16	\$13.16	\$16.46	\$16.46
Wigging and ringing	\$78.99	\$78.99	\$98.73	\$98.73
Wigging and ringing in addition to Crutching (Crutching rate plus)	\$21.94	\$21.94	\$27.43	\$27.43
Cleaning Bellies of ewes -2 blows. (Crutching rate plus)	\$10.97	\$10.97	\$13.71	\$13.71

(Prepared by the Shearing Contractors Assoc Aust SCAA)

Shearers or Crutchers	Engagement by the day:	per day	per week
	Not found	\$327.84	\$1,639.21
	Found	\$288.78	\$1,443.91
*Lack of Amenities , (per day per person per day will be paid for the lack of amenities when crutching is performed other than at sheds)		\$12.41	

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SHED HANDS – not found (Min 2runs on wet vote or cut out)	SCAA	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
		\$83.20	\$332.81	\$1,580.85
Adults – with 65 work days or more experience		\$71.76	\$287.04	\$1,363.44
Adults – with less than 65 days work experience		\$74.88	\$299.53	\$1,422.76
Juniors – 18-20 years with 65 work days or more experience		\$64.58	\$258.34	\$1,227.10
Juniors – 18-20 with less than 65 work days experience		\$58.24	\$232.97	\$1,106.59
Juniors – Under 18 years with 65 work days or more experience		\$50.23	\$200.93	\$954.41
Juniors – Under 18 with less than 65 work days experience		-\$9.77	-\$39.06	-\$195.30
IF FOUND – Rates above less				

(Prepared by the Shearing Contractors Assoc Aust SCAA)

WOOLPRESSERS - not found (paid by the run if less than contract rate)				Paid by the run (timework)		
By Contract	1864.7365	Per KG	Per Bale (< Av153kg)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
By Hand		\$0.1747	\$26.63			
By Power		\$0.1165	\$17.75	Not found	\$88.11	\$352.45
Weighing and Branding			\$0.59	Found	\$78.35	\$313.39
Stacking Bales – additional rates as agreed.						\$1,488.61

(Prepared by the Shearing Contractors Assoc Aust SCAA)

FOUND DEDUCTION	Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	-\$39.06 per day
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(Prepared by the Shearing Contractors Assoc Aust SCAA)

COOKS - found (paid the higher of "per man per day" or 'daily' rate)		Wage Guarantee	\$360.55 per day
Per man per day	\$27.74		

First Aid Allowance	An employee designated by the employer to render first aid in addition to his or her usual duties and who is the current holder of a recognised first aid qualification (usually the woolclasser)	\$3.37 per day	was introduced in 2018
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(Prepared by the Shearing Contractors Assoc Aust SCAA)

Breakdown Allowance (shearer, crutcher & piece-work presser)	Found	\$184.31	Not found	\$223.37 per day
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SLEEPING QUARTERS ALLOWANCE	
Sleeping quarters allowance	\$62.52 per night
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(Prepared by the Shearing Contractors Assoc Aust SCAA)

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$18.56 per day

(Prepared by the Shearing Contractors Assoc Aust SCAA)

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	
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SGC (Super)	11.50% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND	proudly sponsors the SCAA
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SGC will increase by 0.5% /year until 1 July 2025 to 12%

Award based labour cost at 1 July 2024 have increased by approximately 4.25% year -on-year. (note: Non labour costs may have risen by more, in some cases)
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Prepared by the Shearing Contractors Assoc Aust SCAA

Note: weekly rates are based on 19 runs or 4.75 days

Prepared by the Shearing Contractors Assoc Aust SCAA



SCAA Recommended Pay Rate Schedule as at 1 July 2024 based on Pastoral Award +15%

WoolClasser Rates

115%

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Note - Any rates listed below, that are higher than the Pastoral Award rates, are NON BINDING and are only guide, where above Award rates are required

Suggested start date: 1 July 2024

1. Employment of Experts and Woolclassers will be by the day unless a longer period of engagement is agreed. Unless the Woolclasser or Expert has been notified the previous day that their attendance is not required for that day, then providing they present themselves as ready, to work prior to commencement of work, then they will be paid for that day at one fifth of the appropriate minimum weekly rate

2. Woolclassers and Shearing Shed Experts are FOUND Employees

Note: Woolclasser or Shearing shed expert are "Expeditionary employees" who are entitled to free board and lodging.

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$504.34** per thousand fleeces. (All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

The employer shall pay the Woolclasser at the following rates if the piecework earnings from woolclassing over of the whole of the employment fall short of the relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$373.91	\$1,869.56
Woolclassing duties only, as per award		
Woolclasser 2:	\$403.48	\$2,017.39
Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award		
Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day		
Woolclasser 3:	\$422.71	\$2,113.53
Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award		

EXPERT

Classification

Expert 1: \$336.52 Daily Rate, \$1,682.60 Weekly Rates
Exporting duties only, as per award

Expert 2: \$373.91 Daily Rate, \$1,869.56 Weekly Rates

Duties for E1 above, plus woolrolling and/or other shedhands work, and/or overseeing, and/or bookkeeping, - as per award

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

Motor Vehicle allowance **\$0.98** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

An allowance at the rate of **\$102.02** per day



Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than fares)

An allowance at the rate of **\$4.25** per hour **\$102.00** per whole day proudly sponsors the SCAA

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